

MEMORANDUM OF AGREEMENT - IATSE LOCAL 129 AND SOUNDBOX

*SOUNDBOX
INC.*

RATES	CURRENT	24/25	25/26	26/27
DEPT HEAD	\$30	\$32	\$33	\$34
BOARD OPS	\$28	\$30	\$31	\$32
FORK/BOOM scissor lift	\$28	\$30	\$31	\$32
GENERAL CREW	\$26	\$28	\$29	\$30
WAREHOUSE	\$24.50	\$26.50	\$27.50	\$28.50
HIGH RIGGER	\$29	\$31	\$32	\$33
RIGGER	\$28	\$30	\$31	\$32
SPEC OP cam, vid, spot	\$28	\$30	\$31	\$32
WARDROBE	\$26	\$28	\$29	\$30

UNION DUES - to deduct 1% working dues off members and submitted with Employee breakdown

PERMIT DUES - to deduct 6% dues off all permits and then submitted to Local 129

VACATION PAY - 4% ADDED TO GROSS WAGES

EMPLOYER RRSP CONTRIBUTION - 4% remitted to Local 129 / with breakdown per Employee

EMPLOYER HEALTH BENEFIT CONTRIBUTION - 3% remitted to Local 129 / with breakdown per Employee

SOUNDBOX INC will remit payment to IATSE Local 129 on a monthly basis the RRSP and Health Benefit all Union and Permit dues from the previous month.

This Agreement shall be from the date of signing, until Mar 1, 2027 and shall remain in full force and effect from year to year following the expiration of the term until either party gives the other party written notice of desire to change, amend, or terminate such agreement. Upon receipt of such notice the Employer and the Union shall furnish to each other within 60 days particulars of any changes or amendments they may desire in this Agreement.

The parties therefore have authorized the officers so shown to execute this agreement by affixing their signatures.

IATSE LOCAL 129

President : Mike Reagan

Michael Reagan June 5, 2024

Business Agent : Gary Nolan

Gary Nolan
JUNE 5/24

SOUNDBOX INC

Tran Langford

[Signature] JUNE 4/24

Jamie Altena

[Signature] June 4/24